

Megavar is an Australian company, specialising in the design, construction and high voltage testing of power system equipment. The services we offer include electrical construction and installation, primary plant commissioning and testing, protection testing and commissioning, design and project management.

Megavar is committed to creating and maintaining an environment where management and staff work co-operatively to ensure that a safe and healthy workplace is provided for all employees, contractors and visitors.

We will ensure the continual improvement of the safety management system by continuing to adapt work practices and effective and appropriate use of resources which increase our ability to meet our clients' requirements and our corporate objectives.

Megavar is committed to comply with all relevant legal and statutory requirements. We are also committed to operate under the requirements of the relevant client, Australian and international standards.

Megavar strives to fulfil its goal of zero harm through the following common goals:

- Maintain Occupational health and safety statistics of Zero LTI, MTI and First aid Injuries
- Maintain a safety management system which works towards elimination of potentially hazardous conditions
- Encourage a culture of open communication around occupational health and safety in the workplace
- Ensure that our staff have available equipment and training that allows them to undertake works in a manner which minimises potential for injury.

These company goals are reviewed each year by the senior management team and communicated through out business and to our clients.

Megavar acknowledges that the organisation, its employees, contractors and visitors have a duty of care which incorporates the responsibility to work safely, to take all reasonable care for their own health and safety and to consider the health and safety of other people whom may be affected by their actions

**Matthew Geoghegan**  
Chief Executive Officer

**Cameron Hanson**  
Business Improvement Manager

