Megavar is an Australian company, specialising in the design, construction and high voltage testing of power system equipment. The services we offer include electrical construction and installation, primary plant commissioning and testing, protection testing and commissioning, design and project management. Megavar, its employees, contractors and visitors have a duty of care which includes responsibility to work safely, take all reasonable care for their own health and safety and consider the health and safety of people who may be affected by their actions. We are committed to:

- Providing safe and healthy working conditions, for the prevention of work related injury and ill health, for all employees, contractors and visitors
- Controlling OHS risks using the hierarchy of controls
- Participation by workers in OHS decision making processes
- Continuing to adapt work practices to meet our clients' requirements and our corporate objectives
- Complying with legal and statutory requirements
- Operating in accordance with client, Australian and international standards
- Investing in the equipment, facilities and training needed to support effective safety management practices.

Megavar strives to fulfil its goal of zero harm through the following key performance indicators:

- Safety statistics of zero Lost Time, Medical Treatment and First Aid Injuries
- Our safety management system works effectively to identify, contain or eliminate potentially hazardous conditions
- There is a culture of open communication around health and safety in the workplace
- Staff have the equipment, facilities and training they need to work in a manner which minimises potential for injury.

We will continually improve safety management system by:

- Ensuring our system complies with AS4801
- Monitoring performance of our system
- Identifying and acting on opportunities for improvement
- Maintaining the integrity of our system
- Ensuring responsibility and authority for safety systems is clearly defined and understood within the business
- Consulting with and involving workers in decisions around safety systems.

This policy is reviewed each year by the senior management team and communicated throughout the business and with our clients. This policy is supported by our safety management objectives, priorities and key performance indicators.

Matthew Geoghegan
Chief Executive Officer

Cameron Hanson
Business Improvement Manager

ECAAS
SAFETY MANAGEMENT AS/NZS 4801 CERTIFIED

ECAAS
QUALITY MANAGEMENT ISO 9001 CERTIFIED

ECAAS
ENVIRO MANAGEMENT ISO 14001 CERTIFIED